



**Southern Ohio Council  
of Governments**

**CERTIFICATE NUMBER:** 2013 - 101

**ISSUE DATE:** 9/9/2013

**EFFECTIVE/EXPIRATION DATES:** 9/9/2013 to 9/9/2018

**NAME:** MASSIE, CONNIE S.

**TYPE:** Certification of County Board of DD Employees

**VALIDATION:** Adult Services Worker

**STATUS:** Initial

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Amy Cartwright  
Executive Director  
Southern Ohio Council  
of Governments