



**Southern Ohio Council  
of Governments**

**CERTIFICATE/REGISTRATION NUMBER:** 2019 – 121

**ISSUE DATE:** August 5, 2019

**EFFECTIVE/EXPIRATION DATES:** 8/5/2019 – 8/5/2024

**NAME:** Glenwood R. Hughes

**TYPE:** Certification of County Board of DD Employees

**VALIDATION:** Adult Service Worker

**STATUS:** Initial Certification



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Amy Cartwright  
Executive Director  
Southern Ohio Council  
of Governments